



THE WORSHIPFUL COMPANY OF FUELLERS

CLIMATE ACTION PLAN

APRIL 2023

The Worshipful Company of Fuellers ('The Fuellers') Climate Action Plan ('The Plan') April 2023

Purpose of The Plan:

The Plan seeks to reduce the impact of Company activity on the environment and is based on guidance available on the Livery Climate Action Group website [Building-a-Livery-Company-Climate-Action-Plan.pdf \(liverycag.org.uk\)](https://www.liverycag.org.uk/Building-a-Livery-Company-Climate-Action-Plan.pdf).

Aims:

To support the City of London's Climate Action Strategy, the Fuellers will:

- support the City of London and Livery Companies in understanding the role of energy in reducing environmental impact including through active engagement with the Livery Climate Action Group;
 - reduce the Company's direct and indirect carbon emissions;
 - reduce the Company's direct and indirect negative impacts on the environment;
 - engage with the Livery and Fuellers in order that they can become ambassadors in their own businesses and supply chains and thereby reduce environmental impact in their professions and trades;
 - engage Affiliates in order to support them to consider their impact on the environment;
 - engage with schools and colleges to inform and educate on the use of energy sources with less environmental impact.
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Objectives:

The Plan has the following objectives:

1. To reduce the environmental impact from **travel** of members attending meetings for Company business;
2. To reduce the environmental impact of **catering** for Company events;
3. To reduce the environmental impact from plastic usage and **waste** created as a result of Company business, events and meetings;
4. To reduce the environmental impact of **water usage** resulting from Company business, events and meetings;
5. To reduce the environmental impact of **cleaning processes** and materials;
6. Increase **reuse and recycling** of resources used in Company business, events and meetings to eliminate waste to land fill;
7. **Influence** others to reduce their environmental impact e.g. schools, affiliates, businesses and trades.
8. **Sponsor and support** initiatives undertaken by third parties that seek to mitigate environmental impact, including conferences and educational initiatives.

The Fuellers do not own a Hall hence have limited influence on the use of energy, water, cleaning products and other resources used in the business premises.

Policies and Actions:

The Fuellers have adopted the following **policies and actions** recommended by LCAG:

1. To reduce the environmental impact from travel of members attending meetings for Company business:

- 1.1 Support remote working whenever appropriate;
- 1.2 Reduce travel by encouraging virtual or hybrid meetings whenever appropriate;
- 1.3 Undertake Climate Footprint Baseline calculation for travel (for Company meetings) and to review annually to establish progress in reducing travel-based emissions;
- 1.4 Encourage the use of public and low emission transport to Fuellers meetings, events and dinners;
- 1.5 Where travel is necessary seek to provide the opportunity for members to 'Net Zero' their travel by car, rail or air through an appropriate Carbon Offset Scheme.

2. To reduce the environmental impact of Catering for Fuellers events:

- 2.1 When selecting venues for meetings, events and dinners take account of sustainability: request evidence of environmental policies and actions to reduce waste;
- 2.2 When selecting menus take account of the environmental impact of ingredients: ask catering suppliers to propose low-carbon menu options, using seasonal and local food;
- 2.3 When selecting caterers take account of their waste management practices with a focus on minimising the amount of food that is wasted;
- 2.4 Review the social and employment policies and practices of caterers and other suppliers to encourage high standards in relation to, for example, equality and diversity, the Living Wage, and modern slavery.

3. To reduce the environmental impact from plastic usage and waste created as a result of Fuellers' business, events and meetings.

- 3.1 Review waste policies and practices to identify specific targets such as reducing single-use plastic in Fuellers' activities;
- 3.2 Avoid the use of non-recyclable plastics where appropriate;
- 3.3 Encourage suppliers and caterers to minimise the amount of plastic wasted;
- 3.4 Seek for plastic involved in Fuellers' events and business activities to be effectively reused and recycled;
- 3.5 Review Fuellers' activities, including dinners, merchandising and other activities, to identify opportunities for using fewer, more sustainable products.

4. To reduce bottled water usage resulting from Fuellers' business, events and meetings;

- 4.1 When selecting locations and catering arrangements for Fuellers' meetings, events and dinners ensure that tap water is provided in preference to bottled water.

5. To reduce the environmental impact of cleaning processes and materials;

- 5.1 Seek to influence Carmen Company in choice of cleaning contractors and products used to reduce environmental impact

6. Increase reuse or recycling of resources used in Fuellers' business, events and meetings with the aim of achieving zero waste to landfill;

- 6.1 Ensure all resources used in Fuellers' activities minimise environmental impact and are reused and recycled;
- 6.2 Review Fuellers merchandising to minimise environmental impact e.g. use of sustainable and/or recyclable materials

7. Influence others in their environmental impact reduction e.g. schools, affiliates, professions and trades.

- 7.1 **Fuellers:** Engage with membership to encourage involvement in LCAG and other relevant organisations (e.g. Pollinating London Together); canvass members in promoting sustainability within their own organisations and personal activities through a programme of online webinars that explores best practices for sustainable development, slowing climate change and the impact of biodiversity;
- 7.2 **The Livery:** Seek to inform and educate on energy and the environment through the Fuellers' own events and activities (e.g. Conferences, Lectures and presentations) and through membership of the Livery Climate Action Group;
- 7.3 **Schools:** Engage with partner charities, Platanos and Livery Schools Link to offer opportunities for education, advice and mentoring in areas of Fuellers' members' expertise;
- 7.4 **Affiliates:** Engage with affiliates to leverage links to improve understanding of possible actions;
- 7.5 **Professions and trades:** Leverage industry and professional links to improve understanding of the environment and climate change mitigation actions that can be taken.

8. Support directly initiatives undertaken by third parties that seek to mitigate environmental impacts including conferences and educational initiatives.

- 8.1 Sponsor events to improve knowledge of environment impact and climate change mitigation e.g. Future energy Conferences for Arkwright Scholars, STEM days through Generating Genius and Teentech
- 8.2 Sponsor Stephenson Clarke Prize at City University to promote research into future energy solutions

9. Consider ESG impacts of investments

9.1 This is only applicable to the Fuellers Charitable Trust Fund (FCTF), which is independent of the Fuellers who have no influence over the investment policy and does not fall within the remit of this Plan.

However:

- 9.2 FCTF investment lies solely with the Trustees of the FCTF who have the authority to invest the funds held in a wide range of investments, as they think fit for the furtherance of the objects of the FCTF.
- 9.3 The Trustees have appointed Investment Advisors and Managers to carry out this role and who have confirmed that they continue to focus on improving corporate governance and that ESG considerations are a key part of their investment process. This encompasses both investments in companies which are part of the green economy and in companies moving towards a more sustainable future.

The Worshipful Company of Fuellers ('The Fuellers') Climate Action Plan Targets

This Action Plan will be reviewed by GPC against the targets indicated at 2 yearly intervals

<i>Issue</i>	<i>Current situation</i>	<i>Rationale</i>	<i>Action</i>	<i>Target</i>
7. Reduction of Environmental Impact from travel of employees and members attending meetings for Company business:	Business meetings organised with no consideration of emissions from travel	Increasing the use of technology can reduce the carbon emissions	Have a majority of meetings and work undertaken remotely utilising zoom or teams	75% of business meetings have zero carbon outputs
			1.1 Support remote working whenever appropriate;	75% of employee working at home
			1.2 Reduce travel by encouraging virtual or hybrid meetings for Company business;	All committees to achieve 75% of meetings on line
			1.3 Undertake Climate Footprint Baseline calculation for travel (for Company meetings) and to review annually to establish progress in reducing travel-based emissions	Progressive reduction in carbon foot print
			1.4 Encourage the use of public and low emission transport to Fuellers meetings, events and dinners.	Greater awareness and willingness of event attendees to minimise environmental impact
8. Reduction of Environmental Impact of Catering for Fuellers events:	Catering choices made with no consideration of environmental impact	Making informed choices based on suppliers evidence on sustainability	The majority of menu and supplier decisions made considering sustainability	75% of catering and supplier choices made to minimise environmental impact
			2.1 When selecting venues for meetings, events and dinners take account of sustainability: request evidence of halls'	75% of venue choices based on minimising environmental impact

			environmental policies and actions to reduce waste;	
			2.2 When selecting menus take account of the environmental impact of ingredients: ask catering suppliers to propose low-carbon menu options, using seasonal and local food;	75% of menu choices based on minimising environmental impact
			2.3 When selecting caterers take account of their waste management practices with a focus on minimising the amount of food that is wasted;	75% of supplier choices based on knowledge of good waste management processes
			2.4 Review the social and employment policies and practices of caterers and other suppliers to ensure that they meet high standards in relation to, for example, equality and diversity, the Living Wage, and modern slavery.	75% of supplier choices based on knowledge of high standards of employee policies.
9. Reduction of environmental impact from plastic usage and waste created as a result of Company business, events and meetings.	No active monitoring of plastic usage and waste reduction for company business, events and meetings.	Active monitoring of plastic and other resource waste can reduce environmental impact	Actively monitor plastic and other resource waste with a view to reduction of environmental impact	Zero plastic waste to land fill and all plastics recycled effectively
			3.1 Review waste policies and practices to identify specific targets such as reducing single-use plastic in Fuellers' activities;	Clear monitoring of waste with evidence of reduction
			3.3 Ensure that suppliers and caterers minimise the amount of plastic wasted;	Ensure suppliers waste policies follow best practices
			3.4 Ensure plastic involved in Fuellers' events and business	80% of plastics are reused or recycled

			activities are effectively reused and recycled;	
			3.5 Review Company activity, including dinners, merchandising and other activities, to identify opportunities for using fewer, more sustainable products.	Materials and merchandising are exchanged for more sustainable versions
10. Reduction of bottled water usage resulting from Company business, events and meetings	No active policy on monitoring of bottled water useage	Actively monitoring water use can reduce environmental impact	4.1 When selecting locations and catering arrangements for Fuellers' meetings, events and dinners ensure that tap water is provided in preference to bottled water.	No bottled water at Fuellers events
11. Reduce environmental impact of cleaning processes and materials;	No active policy on cleaning products used in business premises	Actively monitoring can reduce environmental impact of cleaning products	5.1 Seek to influence Carmen Company in choice of cleaning contractors and products used to reduce environmental impact	Minimising environmental impact of cleaning product use
12. Increase reuse or recycling of resources used in Company business, events and meetings with the aim of achieving zero waste to landfill;	No active policy on reuse or recycling of resource to achieve zero waste to landfill	Active monitoring of resource use, seeking opportunities for reuse, repurposing or recycling can reduce environmental impact	Actively monitor resource use to maximise reuse or recycling	Zero waste to landfill
			6.1 Ensure resources used in Fuellers' activities minimise environmental impact and are reused and recycled;	80% of resources are reused or repurposed before being recycled
			6.1 Review Fuellers merchandising to minimise environmental impact e.g. use of sustainable and/or recyclable materials	80% of materials used in merchandising etc are recyclable.
10. Influence others in their environmental impact reduction e.g. schools,	Fuellers currently engage with many organisations with the aim of influencing	Fuellers are well placed to inform, educate and influence others,	Actively seek opportunities to influence others within the beyond the livery	Fuellers to be recognised for expertise in energy in

affiliates, professions and trades.	their knowledge and action wrt climate change	particularly in the sphere of future energy		the context of the environment
			<p>7.1 Fuellers: Engage with membership to encourage involvement in LCAG and other relevant organisations (e.g.Pollinating London Together); canvass members in promoting sustainability within their own organisations and personal activities through a programme of online webinars that explores best practices for sustainable development, slowing climate change and the impact of biodiversity;</p>	<p>Regular updates and notifications on LCAG and other events related to environmental impact.</p>
			<p>7.2 The Livery: Seek to inform and educate on energy and the environment through the Fuellers’ own events and activities (e.g. Conferences, Lectures and presentations) and through membership of the Livery Climate Action Group,;</p>	<p>Fuellers actively promoting sustainability and influencing others e.g. through programme of seminars etc</p>
			<p>7.3 Schools: Engage with partner charities, Platanos and Livery Schools Link to offer opportunities for education, advice, mentoring etc in areas of Fuellers’ members’ expertise;</p>	<p>Fuellers actively promoting sustainability and influencing others eg through programme of educational activity</p>
			<p>7.4 Affiliates: Engage with affiliates to leverage links to drive better understanding of possible actions;</p>	<p>Fuellers actively promoting sustainability with affiliates</p>

			7.5 Professions and trades: Leverage industry and professional links to improve understanding of the environment and climate change mitigation actions that can be taken.	Fuellers actively promoting sustainability and influencing others in their trades and professions eg through conference attendance.
8. Sponsor or support directly initiatives undertaken by others that seek to mitigate environmental impacts including conferences or educational initiatives.	Fuellers currently sponsor events for schools via their relationships with charities	Fuellers can provide expertise and encourage others to pursue careers in the future energy sector	8.1 Sponsor events to further knowledge of environment impact and climate change mitigation e.g. Future energy Conferences for Arkwright Scholars, STEM days through Generating Genius and Teentech	Greater knowledge and understanding of climate impact of energy strategies amongst young people
			8.2 Sponsor Stephenson Clarke Prize at City University to promote research into future energy solutions	Greater engagement by City Masters students with energy issues.