

Plan March 2024



The Worshipful Company of Pattenmakers

Climate Action Plan

For approved at Court 13th March 2024

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Introduction

Livery Companies have been invited to work together to prepare a combined response to the challenge of climate change in the form of individual Livery Company Action Plans. The Livery Climate Action Group, Chaired by Alderman Alison Gowman aims to support them to develop these plans.

The Worshipful Company of Pattenmakers have established a Sustainability Working Group, reporting to the Finance and General Purposes Committee. This group will coordinate the Companies activities as a sustainable organisation and support and promote sustainability in the two trades (Footwear and FM and the Built Environment). Our Action plan will cover a three-year initial period to align with the Company's three-year strategic planning process. The plan will be reviewed annually.

Deliverables of the working group;

- A three-year Climate Action Plan encompassing the Pattenmakers activities including supporting our Guild Church of St Margaret Pattens in dealing with its emissions, and
- A high-level understanding of sustainability in each trade, and to define how the Pattenmakers can best engage with each sector as they move towards a more sustainable future – ('sustainability principles').

Worshipful Company of Pattenmakers

Climate Action Plan

We the Worshipful company of Pattenmakers, support the objectives of the Livery Climate Action Group (LCAG). We aim to reduce our carbon emissions and to reduce our impact on the wider environment and encourage our direct contacts to do the same. We will adopt a more responsible and sustainable approach to the use of the planet's scarce resources. In line with the UN Sustainable Development Goals.

1. We will reduce our direct and indirect carbon emissions (within our control) wherever possible, and manage our impact by;

- Establishing baseline data using 2022 and 2023 as baseline years by;
- Support the review of the running and operational impacts of our Guild Church of St Margaret Pattens
 - Understand the emissions and impact, by conducting a property review.
 - Energy efficiency review and GHG emissions review
- Review our purchasing, events, dinners, merchandising and other activities to identify opportunities for reducing our consumption, using more sustainable and less carbon intensive products and services
- Review our waste practices and establish a policy, guidance to increase re-use and recycle with the aim to achieving Zero waste to landfill, whilst not increasing carbon emission.
- Review our per capita water consumption and wastewater discharge
- Review the travel needs and modes of our employees, members and visitors
- Review our investments and portfolio (s) considering the Environment Social and Governance (ESG) good practice, aligned to the UN Framework Convention on Climate change (UNFCCC) Paris Agreement.

2. We will set out a roadmap and milestones for our emission reduction by;

- Agreeing phased targets for reduction in all aspects of impact that have baseline measurement.
- Develop and agree a prioritised plan to reduce emissions (including Costing and investment needed)
 - o This will be reviewed annually to identify annual priorities for the coming year
 - o Our progress and good practice will be shared within LCAG and we will support others to achieve their goals
 - o Produce an annual statement of progress towards our target and
 - o Climate action dashboard to visualise our progress and reporting
 - o Target:
 - o Measures:
 - o Impact:

3. We will make further positive impact by

- Increasing our charitable engagement with schools, universities, colleges, and other stakeholders to influence, raise awareness and knowledge and current thinking about sustainability and climate change. This is to be in consultation and agreement with the Charity Committee.
- Directly sponsoring initiatives in schools, universities and other groups that reduce their resource consumption and carbon emissions, again in consultation and agreement with the Charity Committee.
- Drawing on expertise from within our two trades Footwear and FM and the Built Environment to make learning and good practice standards, tools, platforms, and expertise publicly available to facilitate sustainable development and progress towards zero carbon.
- Encourage and inspire our members and networks to follow our lead withing their own organisations and personal activities.

Plan March 2024

2024 roadmap is outlines below**2024 Roadmap**

Activity	Ja	Fe	Ma	Ap	Ma	Ju	Ju	Au	Se	Oc	No	De
Create Action Plan and target setting	■	■	■									
Sign off at Court Meeting			■									
Create Comms & Eng. Plan			■									
Baseline			■	■	■							
Build reporting dashboard				■	■							
Prioritise Charity Projects				■								
Fundraise and Activate Charity projects				■	■							
Activate quick wins					■	■						
Begin impact evaluation					■	■	■					
Baseline St Margaret Patten							■	■	■			
1 st Year impacts + '25 recs									■	■		
Prioritise '25 initiatives											■	

Jan – Mar Finalise Action Plan

March 13 Sign off at Court Meeting

March Comms and Engagement Plan

Apr – May Baseline current activities and develop reporting dashboard

Apr Prioritise, fundraise, and activate charity projects

May Implement quick wins 2024 plan (i.e., changes to menus, capturing event data)

May Begin evaluation of impact from charity projects and quick wins

Jul – Sep Begin St Margaret Patten baselining

Oct Conclude evaluation and use as input for 2025 priority areas

Mar 2025 Report Reduction Impact made in 1st Year