



THE VINTNERS' COMPANY

Environmental and Energy Management Policy

JULY 2023

This Environmental and Energy Policy reflects the importance the Vintners' Company attaches to Environmental and Energy Management. It is supplementary to and consistent with, the Vintners' Company Health, Safety and Environmental Policy signed by Jonathan Bourne-May.

The Vintners' Company is fully committed to achieving world class standards of Environmental Performance and Energy Management. We are also committed to compliance with Local, National and International Environmental legislative requirements and Energy standards.

The nature of our business extends beyond our own occupied offices, to encompass our property, relationships with suppliers, occupiers and contractors. It is important that we work collaboratively, act in a responsible manner and ensure Environmental and Energy management is an integral part of the culture of our collective business activities. As a business we can make a real contribution to Environmental protection and Energy conservation.

We will ensure that we have identified our environmental aspects and impacts and will appropriately implement Environmental and Energy Management Systems and arrangements following the principals set out in the internationally-recognised standards ISO14001 and ISO 50001 respectively.

In addition, we will:

- Continually manage and improve our Environmental and Energy performance through the setting of objectives and targets
- Provide the necessary resources and information to support the achievement of objectives and targets
- Minimise the impact of our business activities on the environment
- Implement effective pollution prevention and waste management programmes to reduce, reuse, and recycle materials
- Comply with local requirements for the disposal of controlled wastes produced by the Company or within the properties for which we have management responsibility
- Ensure that energy, water and other natural resources are used responsibly
- Respond to all incidents immediately to minimise any environmental impacts
- Inform employees, contractors and consultants of our Environmental and Energy management policies and encourage them to operate to similar standards
- Support the purchase of energy efficient products and services.

Roles and Responsibilities together with operational policies and procedures which underpin our commitment to the environment will be developed. Responsibilities for ensuring ownership and implementation of this Policy Statement will be delegated through our line management structure.

Our employees perform a critical role in being "Stewards of our Environment". To this end, we will provide environmental and energy management training where appropriate, according to job function.

The Company has joined the Livery Climate Action Group. The General Manager will attend meetings to update the Master and Wardens on any best practice lessons learned.

The Vintners' Company's policies and arrangements will be reviewed on a regular basis or more frequently if required. The review will take account of new legislation, current best practice and organisational changes within the Company.

Signed

Jonathan Bourne-May
Clerk