



THE WORSHIPFUL COMPANY OF TYLERS AND BRICKLAYERS

Climate Action Plan

1. Introduction

The Livery Climate Action Group (“LCAG”) was formed in 2021 to assist City of London Livery Companies and Guilds to manage their impact on climate change and the environment by reducing carbon emissions and making responsible use of resources. The Company joined LCAG in 2021 and the T&B Climate Action Group (“CAG”) was formed to coordinate the Company’s efforts on climate action.

In December 2024, we used the We Are Isla ‘Trace’ platform to complete a benchmark survey of the carbon impact of the Christmas supper held at Armourers Hall. The CAG presented the findings of the survey to the Court in March 2025. The Court endorsed the recommendations in the CAG report and asked CAG to prepare a draft Climate Action Plan for Court consideration and approval.

This Climate Action Plan gives effect to the Company’s vision of becoming an influential voice in the City of London, guiding the Worshipful Company of Tylers and Bricklayers, our members and our stakeholders towards taking action in relation to the climate and nature emergency. It outlines the steps we will take to reduce our carbon impact, raise awareness among our members and align with the wider objectives of the Livery Climate Action Group and the City Corporation.

2. Climate Action Plan

The Company does not own a Hall. However, there are steps which we individually and collectively can take, and our Climate Action Plan reflects this:

- We can reduce the carbon impact of our events by continuing to offer a plant-based menu choice at every formal event and aiming to increase the take up of this option. While we do not wish to move to an entirely plant-based menu, we recognise the value of offering such choices and explaining clearly their benefits. We will also seek to give greater prominence to the availability of a plant-based menu choice in the calling notice for events.

- The Master and Clerk, when choosing menus for formal events, should consider a lower carbon choice (eg chicken, other poultry or fish, rather than red meat) for the main course and encourage our caterers to source seasonal, local and lower-carbon ingredients for the meal.
- We should encourage our caterers to reduce food and other waste (eg caterers can reduce food waste by planning portion sizes carefully and donating surplus food where possible).
- The CAG, with support from the Master and Wardens, should introduce the Company's Climate Action Plan to members to (i) build engagement and accountability; (ii) highlight the benefits of plant-based options (health, quality, sustainability) and (iii) explain why individual choices and action, as well as raising awareness around the need for adaptation and building resilience in the face of climate impacts, are important.
- We should make event carbon auditing standard practice to track progress over time. Linked to this, our objective will be to reduce the average transport and food-related emissions per head.
- The Company should continue to recognise sustainability and environmental impact in the Sustainability Award presented as part of the Triennial Awards, and should seek further opportunities to embed environmental criteria in the assessment of craftsmanship.
- The Company should support industry bodies in broader environmental and climate change initiatives, including initiatives around adaptation, when appropriate to do so.
- The Company should continue to support LCAG through participation in City wide initiatives and sharing information and data about the Company's own climate action initiatives with other members of LCAG.
- The Company should publicise its climate action initiatives and actions on its website, via social media channels and as appropriate in the Master's monthly newsletter or the Annual Review.
- CAG should report annually to the Court on progress and plans for the next 12 months.

3. How will we measure progress

We will:

- Conduct a further carbon impact survey (also referred to as a carbon audit) in the 2025-26 Livery year to track progress against the baseline event survey in December 2024. We recognise that a different event format (table service rather than buffet), different venue

and different caterer may produce different results but we hope to be able to demonstrate positive progress.

- Communicate with members of the Company on at least three occasions in the next 12 months, which could be via the Master's monthly newsletter, the annual Review, posts on social media channels or via other informal channels.
- Seek to increase the proportion of members and guests opting to take a plant-based meal at a formal Company event.

4. Why this matters

Implementing a viable climate action plan demonstrates leadership and responsibility:

- As a livery company, we have a duty to uphold craftsmanship, tradition, and sustainability in order to protect future generations;
- Leading by example encourages other organisations to act;
- The Company will enhance its reputation; and
- Taking and being seen to take responsible climate action steps will attract younger members.

Taking the steps outlined in the climate action plan will reduce the environmental impact of the Company's formal events.

The Company will be supporting a City-wide initiative led by the Corporation and LCAG.

Small actions can result in a big impact. Every step towards a lower carbon impact contributes to a larger cultural shift. Hope and change come from collective action.

Climate Action Group

(Kate Oldridge, Christopher Causer, Simon Martin, David Wright, Keith Aldis)

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