



The Worshipful Company of Bakers

Climate Action Plan: 2026

1. Purpose and approach

This plan sets out practical actions to reduce the Company's environmental impact and strengthen resilience, with a focus on Bakers' Hall operations, events, suppliers, and governance.

Principles: proportionality, materiality, and delivery. Reporting exists to improve decisions, not to create paperwork.

2. Governance

Court oversight with an appointed Climate Action lead or working group.

Annual Court update covering actions delivered, actions planned, and key risks. Add climate risks to the Company's risk register and allocate ownership.

3. Measurement and baselines

Establish and maintain a baseline for electricity and gas (invoices are sufficient initially).

Track key operational metrics annually: consumption and cost trends, major plant status, and waste arrangements.

4. Mitigation – reduce emissions

Prioritise demand reduction: controls, heating optimisation, LED upgrades, and operational discipline.

Prepare an options paper for future boiler replacement (whole-life cost, disruption, carbon, and feasibility).

5. Adaptation and resilience – Bakers' Hall

Overheating: identify hottest rooms, simple mitigations (shading/film, ventilation, fans/portable cooling), and event contingencies during heatwaves.

Flood/surface water: confirm risk exposure, maintain drains/gutters, protect critical kit, and maintain an incident checklist.

Business continuity: clear procedures for disruption (storms, power loss) to protect people and maintain event delivery.

6. Suppliers, events and catering

Introduce a light-touch Caterer Sustainability Standard: waste approach, sourcing approach, packaging policy, and practical food waste controls.

Ask caterers to confirm how they handle recycling, food waste, and single-use items; preference for seasonal and British sourcing where feasible.

Use event planning to cut waste (headcount discipline, sensible ordering).

7. Investments and finance

Separate mandate from oversight: even without an ESG mandate, request transparency on climate-related financial risks and stewardship.

Annual short note from the investment manager covering risk approach, exposures (at high level), and any relevant outcome measures.

8. Engagement and communications

Communicate in a grounded way: duty of care, comfort and safety at the Hall, protecting the asset, and controlling cost.

Use the Company's platform to host one annual discussion on resilient baking supply chains and staple foods.

9. Review cycle

Annual refresh of the action list and risks, with updated owners and dates.

Improve data quality over time rather than aiming for false precision in year one.

Approved at Court 13th April 2026.

To be reviewed 2028.