



WORSHIPFUL COMPANY
OF
ACTUARIES
CHARITY • CITY • COMMUNITY

Environmental, Social Responsibility and Governance Policies

The Worshipful Company of Actuaries does not own a hall and therefore cannot have direct influence over all relevant matters. Nevertheless, the Company is committed to operating in a manner that is environmentally and socially responsible and with an appropriate governance structure. We will, as far as is reasonable and practical:

- Ensure that paper used at meetings is kept to a minimum and all meeting papers are distributed electronically.
- Reduce, the number of meetings where travel is required. Electronic meetings are used as an alternative where it is productive to do so.
- Use eco-friendly card and paper for menus and other stationery used at events.
- Ensure that our investments are managed with ESG principles as a major consideration.
- Only use suppliers and caterers that have acceptable environmental and recycling standards and source all their supplies ethically.
- Only use suppliers and caterers who pay their staff at least the appropriate minimum Real Living wage (including London rate where applicable).
- Ensure that our Corporate Governance Manual is reviewed at least annually and, in particular, ensure that our statement on Diversity, Equity and Inclusion remains appropriate.

The Executive Committee, with assistance from the Clerk, is responsible for ensuring compliance with these policies.

The Company is a member of the Livery Climate Action Group, at which we have a representative.

January 2025